

Employment Law Services



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Employment Law **Welcome**

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Bowling & Co advise UK based clients and overseas employers setting up in the UK on all employment law matters. We bring practical expertise and experience to the management of employment law issues and regularly represent both employers and employees giving us a broader perspective.

Employment Law is a complex and fast moving area, subject to frequent changes from government legislation and case law. When employment disputes arise they can damage morale and become a barrier to the smooth running of any organisation.

Employment relations are fundamental to effective management in business today. They have far-reaching consequences for company policy and procedure, and the success and development of the employer, the employee and the business at all levels. We are aware of these sensitive business, commercial and personnel issues and offer prompt client focused solutions.

We share our clients' commitment to, and enthusiasm for, their businesses. We work in partnership with them to provide the best possible service tailored to their needs and budget.

Whether you are a new employer finding your feet with employment legislation; or an established business looking at a re-organisation; or an employee needing advice on harassment, bullying or a settlement agreement (formerly known as a compromise agreement), our Employment Team are on hand to advise you.

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“The Employment team at Bowling & Co provided us with accurate and straight forward advice for our business when we were taken to the employment tribunal. I would recommend them to anyone.”

David Hatch
of Alex Neil Estate Agents

Bowling & Co take a practical approach, have extensive negotiating experience, and a successful track record in both defending claims for employers and bringing claims for employees.

We are able to advise on a broad spectrum of employment law issues including:-

- Recruitment
- Offering employment; contract terms and conditions
- Managing employees; assessments and appraisals
- Managing sickness (especially cumulative short term absence)
- Disciplinary procedures
- Policies (e.g. privacy and computer misuse)
- Grievances
- Varying terms and conditions
- Maternity leave, time off for family emergencies
- Managing redundancy and dismissal
- Controlling competition and protecting goodwill and business secrets
- Unfair dismissal
- Discrimination
- TUPE
- Representation at tribunal hearings
- Settlement agreements

We strive to resolve disputes in the best interests of our clients as fairly and quickly as possible.

Whilst you can never prevent issues arising when employing staff we are confident that our unique service will enable our Employer clients to minimise the risk and impact upon the business should employment issues arise.

Employment Law Team

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Our Employment Law Services team

For more information, please contact any member of the team.



Huseyin E. Huseyin

*Senior Partner,
Head of Commercial Property*

t 020 8221 8074

e huseyin.huseyin@bowlinglaw.co.uk



Peter Laskey

Partner

t 020 8221 8062

e peter.laskey@bowlinglaw.co.uk



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Bowling & Co Solicitors are Authorised and Regulated by the Solicitors Regulatory Authority. SRA number 70024.
62 Broadway, London E15 1NG Telephone **020 8221 8000** www.bowlinglaw.co.uk